



## Specialization vs Generalization

### Description

### Specialization vs Generalization:

#### In Favor of Specialization:

- In general, there is more demand for people who has a specialized skill set. So, one can easily search for a job because she/he is specialized in a skill.
- High productivity.
- Higher-income.
- More scope for growth and improvement.

#### Drawbacks of Specialization:

- Risky. If the demand for that particular specialization decreases, one has to start another career from the scratch.
- Monotonous and boring.
- Lacks basic skills in the related fields.
- You may need to relocate, because not every place has opportunities for people with specialized skills set.
- Limited career options.
- Requires more years of study comparatively.
- Requires more work of constant updating.

#### In Favor of Generalization:

- More job options.
- Can switch careers easily.
- Organization leaders excel better if they are generalists because they need to have a basic understanding of all the jobs in their company.

- More probability of learning continuously about related things.
- More scope for growth and improvement.
- Less risky because demand will always be there.

### **Drawbacks of Generalization:**

- Lower-income comparatively.
- Requires more work of constant updating.
- No clarity while searching for a job as there are too many options.

### **Conclusion:-**

When someone gets some general symptoms that have the probability of different diseases, she/he can't run to every specialist related to that. In this case, people generally visit a general surgeon to know which specialist they should meet. Likewise, demand and requirement will always be there for both generalists and specialists. However, demand varies from one field to another.

### **Your Turn!**

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